

Paula Harak
Travis Buller
Ross Gregg
Gene Knouse
Laura Neel

Regular School Board Meeting Minutes
Covington-Douglas School
University Center/Board Room
400 E Maine, Covington, OK 73730
February 1, 2022

- I. 6:00 pm
President Paula Harak called the Regular Meeting of the Covington-Douglas Board of Education to order. The notation of the compliance with the open meeting law was made.
- II. Answering roll call were Paula Harak, Travis Buller, Ross Gregg, Gene Knouse, and Laura Neel. Also present were Superintendent Darren Sharp and Principal Brian Smith. Guests attending were Assistant Principal Bryan Hall, Tiffany Smith, Zandy Halcomb, Jessica Beebe, Bonnie Casteel, Breann Horn, and Michael Horn.
- III. Board Statement presented by Board President Paula Harak (see attached)
- IV. Public Participation
Parent Comments
Breann Horn made comments regarding staffing.
- V. Superintendent Darren Sharp commented on construction updates, legislative updates, future projects and community service projects.
- VI. Buller made a motion, seconded by Gregg, to approve the consent agenda as presented:
 - A. Approval of the January 10, 2022 Regular Board Meeting Minutes.
 - B. Approval of General Fund encumbrances and change orders #272-278 in the amount of \$15,521.00.
 - C. Approval of the Building Bond Fund 36 encumbrances and change orders #7 in the amount of \$10,000.00.
 - D. Review the Investments and Expenditures of School District Funds.
 - E. Review of the school calendar
 - F. Approval of Activity Funds

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

VII. Business Items:

- A. Discussion/Action concerning Covid protocols, trends, funds, or other Covid related issues.

No Action Taken

- B. Gregg made a motion, seconded by Buller, to approve and adopt Policy EK-R1 Testing Program Student Surveys (Regulation).

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

- C. Neel made a motion, seconded by Knouse, to approve changes to policy CHC Bids and Quotations.

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

- D. Neel made a motion, seconded by Gregg, to approve the use of Mathematics and Science courses taken at the 11th and 12th grades from the Career Technology Centers to count for high school credit for the 2022-23 school year.

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

E. 6:49 pm

Knouse made a motion, seconded by Buller, to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) for the following specific purposes:

- a. Discussion of employment and contract of Brian Smith
- b. Discussion of employment and contract of Bryan Hall
- c. Discussion of resignation of Melanie Lovelace
- d. Discussion of contract of Darren Sharp

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

F. 7:25 pm

President Paula Harak acknowledged returning to open session and gave a summary of the executive session. No votes were taken. Coming out of executive session were Harak, Buller, Gregg, Knouse, Neel, and Sharp.

- G. Buller made a motion, seconded by Neel, to employ Brian Smith for the 2022-23 school year with a 5% raise on his base salary from 2021-22.

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

- H. Buller made a motion, seconded by Knouse, to employ Bryan Hall for the 2022-23 school year with a 5% raise on his base salary from 2021-22.

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

- I. Knouse made a motion, seconded by Gregg, to accept the resignation of Melanie Lovelace.

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

J. Buller made a motion, seconded by Knouse, to approve the contract of Darren Sharp.

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

VIII. Superintendent Sharp discussed the Federal Programs

IX. 7:29 pm

Harak made a motion, seconded by Neel, to adjourn the meeting.

Motion Passed 5-0, Harak-yes, Buller-yes, Gregg-yes, Knouse-yes, Neel-yes

President

Vice-President

Board Clerk

Board Minutes Clerk

Attachment:

Ladies and Gentlemen:

We welcome all of the members of the public to this Board meeting. The Board certainly respects and appreciates the fact that you all took time out of your schedules to come to the meeting. We value public involvement in our school district.

We ask that you understand how public participation works at our meetings. We are only permitted to hear from members of the public during the public participation portion of our agenda. When we are hearing from members of the public during public participation, board members may ask questions but they cannot vote on what is discussed. This is required by the Open Meetings Act. If an issue is brought up during public comment that needs further action by the Administration, it will be referred to the Superintendent.

One more thing. Public comment is not allowed in the form of negative comments or personal attacks directed at school employees. There is a reason for this. The Board has to vote on the employment of every school employee. If during public comment the Board was to hear the details of an allegation involving a school employee, it might restrict the Board's ability to vote on the employment of the employee.

The proper course of action is for complaints about employees to be to the Superintendent. The Superintendent is responsible for making a recommendation on employment of every employee.

We appreciate your understanding on this situation, and thank you for your interest in our school district.