Paula Harak Travis Buller Ross Gregg Gene Knouse(absent) Laura Neel Regular School Board Meeting Minutes Covington-Douglas School Old Gymnasium/Memorial Gymnasium 400 E Maine, Covington, OK 73730 December 7, 2021

6:00 pm President Paula Harak called the Regular Meeting of the Covington-Douglas Board of Education to order. The notation of the compliance with the open meeting law was made.

- II. Answering roll call were Paula Harak, Travis Buller, Ross Gregg, and Laura Neel. Gene Knouse was absent. Also present was Superintendent Darren Sharp. Guests attending were Tiffany Smith and Mike Horn.
- III. Superintendent Darren Sharp reported on Construction Updates, Bond Issue Updates, Tax Information, Wind Farm, and Financial and Legislative Updates.
- IV. Neel made a motion, seconded by Gregg, to approve the consent agenda as presented:
 - A. Approval of the November 2, 2021 Regular Board Meeting Minutes.
 - B. Approval of General Fund encumbrances and change orders #232-253 in the amount of \$68,431.88.
 - C. Approval of the Building Bond Fund 34 encumbrances and change orders #21 in the amount of \$99,990.00.
 - D. Approval of the Building Bond Fund 36 encumbrances and change orders #3-6 in the amount of \$12,000.00.
 - E. Review the Investments and Expenditures of School District Funds.
 - F. Review of the school calendar
 - G. Approval of Activity Fund

Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes

- V. Business Items:
 - A. No action taken concerning the Covid-19 response and intervention plan and ESSER funds.
 - B. Buller made a motion, seconded by Neel, to accept bids and award the contract to the lowest and best bidder, American Iron Construction, with a bid of \$158,745.49 concerning Baseball Seating and Press Box Project.

Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes

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C. Neel made a motion, seconded by Knouse, to accept bids and award the contract to the lowest and best bidder, Henson Construction, with a bid of \$1,694,000.00 concerning Bus Barn and Agriculture Education Facility Project.

Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes

D. Neel made a motion, seconded by Buller, to declare Sharla Sharp as highly qualified to teach Psychology/Sociology.

- Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes
 - E. Buller made a motion, seconded by Neel, to declare Darren Sharp as highly qualified to teach Earth Science.
- Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes
 - F. Gregg made a motion, seconded by Neel, to approve and adopt Policy FNCD-R prohibiting harassment, intimidation, and bullying(Regulation).
- Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes
 - G. Gregg made a motion, seconded by Neel, to approve and adopt Policy FNCD-P prohibiting harassment, intimidation, and bullying (Investigation Procedures).
- Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes
 - H. Neel made a motion, seconded by Gregg, to approve the extra duty stipend of \$500.00 for ACT prep teachers.
- Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes
 - Neel made a motion, seconded by Gregg, to approve the transfer of \$250.00 from Activity Fund sub-account Athletics 02 to Activity Fund sub-account Cheer 09.

Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes

J. Gregg made a motion, seconded by Buller, to approve the band Fundraiser, selling car freshies.

Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes

K. 6:41 pm

Neel made the motion, seconded by Buller, to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) for the following specific purposes:

1. Discussion of Superintendent's Evaluation

Motion passed 4-0, Harak-yes, Buller-yes, Gregg-yes, Neel-yes

L. 7:25 pm

President Paula Harak acknowledged returning to open session and gave a summary of the executive session. No votes were taken. (Gregg left at 7:20pm) Coming out of executive session were Harak, Buller, and Neel. Page 3 December 7, 2021

VI. No New Business

VII. 7:26 pm

Harak made a motion, seconded by Neel, to adjourn the meeting. Motion passed 3-0, Harak-yes, Buller-yes, Neel-yes

President

Vice-President

Board Clerk

Board Minutes Clerk